SENEDIA

The Alliance for Defense Tech, Talent, and Innovation

Partnership Newsletter

June 2024

Happy June! Thank you to the suppliers who participated in this month's workforce demand signal meeting highlighting the need for entry-level machinists in the northeastern region of Massachusetts. We will keep the partnership informed as we move forward with developing training opportunities to meet this demand. As we look to continue to expand the regional training network established under the New England Submarine Shipbuilding Partnership we need to understand your workforce demand signal. To assist in communicating this demand to SENEDIA, we have developed the **Partnership's Workforce Demand Signal form**.
-Tim Fox, SENEDIA Director of Operations

Partnership Updates and Information

4th Cohort of Machinists Graduate Nashua Community College

On June 21, Nashua Community College and Portsmouth Naval Shipyard celebrated the latest graduates from NCC's Precision Manufacturing Boot Camp. The Precision Manufacturing Boot Camp launched last spring, and has helped students from across Southern New Hampshire prepare for entry-level careers in defense manufacturing.

"It's a great program, it started in 2023 when SENEDIA came to NCC, they needed more skilled workers in the submarine industry," said Jon Mason, Workforce Director at Nashua Community College.

The 10-week program is free for students, thanks to the support from The New England Submarine Shipbuilding Partnership – powered by SENEDIA through their contract with the Department of Defense's Innovation, Capability, and Modernization Office's National Imperative for Industrial Skills initiative.

NCC Graduates heading to Portsmouth Naval Shipyard

"Some of the students here have already applied and are in the onboarding process," said Andy Roy, Production Resources and Planning Manager at Portsmouth Naval Shipyard. Roy said the shipyard is hiring in all trades, including pipe fitters, painters, iron workers, and welders.

Roy attended Friday's graduation with a team of colleagues from the shipyard, and they've visited students during the regular class time this session as well. "We enjoy coming out

here and encouraging students to work in the defense industry and advocate for submarine-related industries. There are good paying jobs in the trades and defense industry."

Jeremy Barton, Production Recruiting/Hiring at Portsmouth Naval Shipyard, spoke at graduation, "We came to campus last class and saw a lot of great potential, and this time we wanted to come down and see the class itself, and share our opportunities in the shipyard." Barton said students were able to visit the shipyard's hiring event during the 10-week session.

Read the Full Press Release.

Click here to get connected to NCC's Precision Manufacturing Boot Camp.

PNSY extended tentative job offers to (seated-left to right) Warren "Matt" Hunt, Eric Lizotte, Colby Kinsman, and Zachary Moses. They are joined by PNSY team members (standing-left to right) Rick Rodgers, Phil Self, Andy Roy, and Jeremy Barton.

Rhode Island Public Educators tour Guill Tool and Engineering

On June 27th teachers and administrators from public schools across Rhode Island toured Guill Tool and Engineering, a West Warwick, RI based supplier.

The educators were provided a tour the Guill team, covering both their commercial and government work, and about the many different career opportunities they can provide. The tour included stops with the engineering and design team, as well as out in the production facility, showcasing how their team works together to get the job done.

The educators are participating in the University of Rhode Island Guiding Education in Math and Science Network (GEMS-Net). The GEMS-Net is a partnership among the University of Rhode Island's Feinstein College of Education, scientists and engineers, and public school districts. They support STEM teaching and learning for Kindergarten through Grade 8. GEMS-Net partner school districts receive ongoing professional development for

all teachers, curricula recommendations that align with the Common Core State Standards and Next Generation Science Standards, and leadership development for teachers and principals. Additionally, their staff utilizes highly innovative strategies to prepare pre-service elementary and middle school teachers to be leaders in STEM education.

To learn more about GEMS-Net, **click here.**

Additionally, if you would like to connect your company with your local schools to help expose the next generation of submarine shipbuilders and defense manufacturers, SENEDIA can help facilitate that connection. **Email Tim Fox** if interested.

Training Cohorts

Welding Programs

Manchester Community College (NH)
May 20 - August 14

Email Tim Fox if you are interested in hiring candidates out of these programs or attending one of these programs.

Highlight your Workforce Demand Signal

SENEDIA has facilitated the development of regional training network through its New England Submarine Shipbuilding Partnership. We select locations of the regional training network based on the workforce demand signal from suppliers in that area. To help facilitate the development of training programs in your area, please complete the **Workforce Demand Signal form**.

Training Funding is Available

Do you need to upskill a veteran employee, or get a certification for a new hire? Funding is available through the New England Submarine Shipbuilding Partnership's Incumbent Worker/New Hire Trades and Industrial Skills Training Program. Employers can receive reimbursements for up to $30,000 per company, $10,000 per trainee for trades and industrial skills training programs. To access this funding, please complete the **form here**. Additional information on this program can be found at **Submarine.SENEDIA.org/Training/**.

Strategic Partner Updates and Information

Team Submarine Update

Program Executive Office Strategic Submarines Holds Change of Office

WASHINGTON, D.C. – Rear Adm. Todd Weeks relieved Rear Adm. Scott Pappano as Program Executive Officer, Strategic Submarines (PEO SSBN) during a change of office ceremony at the Washington Navy Yard, June 5.

The Honorable Nickolas Guertin, Assistant Secretary of the Navy for Research, Development and Acquisition (ASN (RDA)), presented Pappano with the Legion of Merit at the ceremony.

“Under Rear Adm. Pappano’s leadership, a lot has been accomplished here at PEO SSBN,” said Guertin. “He oversaw a portfolio of over 130 billion dollars for Columbia alone. In addition to this, he established the Submarine Industrial Base Program within PEO SSBN. His innovative planning led to more than 20 billion dollars of executed and planned investment in the Submarine Industrial Base.”

Read Full Press Release

BlueForge Alliance Update

No. 6 BuildSubmarines.com competes at NH Motor Speedway

RFK Racing’s Brad Keselowski drove a special edition of the **BuildSubmarines.com** car at June 23’s NASCAR Cup Series race in Loudon, New Hampshire. Not only did it feature General Dynamics Electric Boat on the hood for the second consecutive season, the car was co-branded with the Boston Red

Sox. Fenway Sports Group has ownership stakes in both RFK Racing and the Red Sox. EB and Granite State Manufacturing had booths in the NASCAR Fan Zone at the track in collaboration with BlueForge Alliance, owners of **BuildSubmarines.com**.

Connecticut Sun and BuildSubmarines.com Fan Event
The Connecticut Sun will host its Fan Fest event in Groton, Connecticut Friday, July 12 from 6:30-9:30PM. The event, presented in part by **BuildSubmarines.com**, will feature live music, ticket giveways, food trucks, and more. General Dynamics Electric Boat and **BuildSubmarines.com** will have booths during the event.

New England Talent Pipeline Project Update

US Navy Launches Careers in Defense Industry
The Navy New England Talent Pipeline Program (TPP) celebrated its inaugural National Signing Day event in Boston on May 30 at the New England Aquarium. Program Partners to include the U.S. Navy Submarine Industrial Base (SIB) along with local shipbuilding companies and suppliers, elected officials, and community leaders gathered to celebrate this event and to recognize more than 400 new employees for starting their careers with small and medium-sized suppliers that support the maritime industry. The event underscored the critical role these skilled tradespeople, including welders, pipefitters, and electricians, play in our national security. Team Submarine's Command Master Chief Jeff Hiscocks during the ceremony emphasized, "It doesn't matter your position or title; you contribute to our national security. You are helping the United States of America exercise power projection and diplomacy".

Adm. Daryl Caudle, commander, U.S. Fleet Forces Command, highlighted the occasion in a video message to the group. "It brings me great pleasure to participate in the conclusion of one chapter of your lives and the beginning of what will be the next phase of an incredible part of your professional journey," Caudle said. "You are now an elite member of the foundation that supports our world-class Navy. Celebrate today's occasion because it is certainly an achievement worth enjoying."

As the New England Talent Pipeline gears up to start year 2 of the Program, we are still seeking engaged Employers who want to be a part of something bigger than themselves and grow this Navy initiative so we can together ensure the Security of this great Nation stays intact for the next generations to come.

Read the full press release

Connect to the New England Talent Pipeline Project
*If you are interested in joining the Navy's New England Talent Pipeline Program, please reach out to Flag Lead Ambrose "Bo" Brewer at **abrewer@tmgva.com** or by cell **757-869-2605**.*

News

Articles of Interest

Navy investment in BlueForge Alliance up to $500 million, and growing
WASHINGTON — The Navy to date has invested $500 million into working with the Texas-based non-profit BlueForge Alliance to strengthen the submarine industrial base — and that investment will likely continue to rise, the service official leading the effort says.

Newly Formed Defence Company To Support Australia's Nuclear-Powered Submarine Procurement
US naval shipbuilder Huntington Ingalls Industries (HII) and UK defence technology company the Babcock International Group have formed a new joint venture and entity to accelerate the development of critical sovereign capability for the AUKUS conventional armed, nuclear-powered submarine program. H&B Defence will combine nuclear submarine and shipbuilding experience from Australia, the United Kingdom,z and the United States to support Australia's inaugural nuclear-powered submarine program under AUKUS.

First Royal Australian Navy Enlisted Sailors Begin Training At U.S. Submarine School
GROTON, Conn.--The U.S. Naval Submarine School in Groton welcomed its first cadre of nine enlisted sailors and the second cadre of three officers from the Royal Australian Navy on June 3rd and 10th respectively. These 12 Australians will train alongside their American counterparts to operate conventionally armed, nuclear-powered attack submarines (SSNs).

Attacks against defense industrial base increasing, NSA chief warns
BALTIMORE—China, Russia, and others are taking aim more frequently at companies that serve the U.S. military, Gen. Timothy Haugh, the head of U.S. Cyber Command and the National Security Agency, told the crowd at TechNet Cyber on Tuesday.

South Korean giant Hanwha agrees to acquire Philly Shipyard for $100M
WASHINGTON — South Korea's Hanwha Systems and its shipbuilding arm Hanwha Ocean have agreed to purchase Norwegian-owned Philly Shipyard in a deal valued at $100 million pending relevant regulatory approvals, according to a statement from Philly Shipyard today.

Stay up to date with the latest news and information from the New England

Submarine Shipbuilding Partnership news by joining our LinkedIn Group.

To view past newsletters, visit **Submarine.SENEDIA.org/newsletters**

Partnership LinkedIn Group

Defense Innovation Days

SENEDIA will hold **Defense Innovation Days 2024**, a three-day national convening bringing together of national security experts and policymakers with defense industry leaders developing innovative technology and the next-generation workforce 26-28 August 2024 at the Newport Marriott. This will be the tenth annual convening.

All sponsorships and booths have been sold. Registration is open, but we anticipate it selling out soon.

Register Here

Supplier Highlight

Collins & Jewell

Bozrah, CT

We are considered a high-quality critical supplier to the submarine industrial base. We specialize in large weldment fixtures, tactical trainers, and facilities support at both of EB's Groton and Quonset Point locations. We also provide design build services for many other custom submarine support structures. We recently have gained our HY80-100 welding VPAR that will now allow us to provide shipboard components of the submarine as well.

Why do you participate in the New England Submarine Shipbuilding Partnership and what you hope to get out of it?

We really enjoy being part of the New England Submarine Shipbuilding Partnership because it allows us to collaborate with many other key suppliers in the Industrial Base and foster a mindset of working together to share best practices. This sharing pertains to workforce development, workload sharing, vendor expansion, and other great new initiatives and ideas that will help the overall resurgence of the Submarine industrial base. This allows us to part of the long-term solution to our nation's security which is very rewarding to all of our team members. In the future we hope to continue to work as a united front of suppliers that will collectively work to fill manufacturing capacity gaps as well as share excess work offload. As they say, "a rising tide lifts all ships", we are happy to be part of the rising of the tide.

Call to Action

We feel that the direct call to action would be working together to strengthen the demand signal to the overall industrial base. This will allow us to level the workload hills and valleys as much as possible. This effort will make all of us more efficient and better positioned to grow together as the future demand for nuclear submarines increase. Any

overload volume should be merged with those in the supply chain that have available capacity, and this will create renewed confidence for suppliers. With a consistent demand signal for the entire supply chain it will allow us all to more easily answer the call of the US Navy and their future needs.

Get Connected

Christopher Jewell
Email Christopher
Call Christopher

Calendar

12 July 2024 - Connecticut Sun Fan Fest Sponsored by BuildSubmarines.com

4 October 2024 - **New Hampshire's Advanced Manufacturing and High Technology Summit**

Stay up to date with the newly launch **New England Submarine Shipbuilding Event Calendar**

Resources

Submarine.SENEDIA.org
Connect to training and internship funding, supply chain and resource databases, and educational resources.
BuildSubmarines.com
Connect to interested talent or post your job openings.
General Dynamics Electric Boat Supplier Page
Learn how to connect to General Dynamics Electric Boat.
New England Talent Pipeline Project
Learn about talent attraction and retention programs and resources.

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