SENEDIA

The Alliance for Defense Tech, Talent, and Innovation

Partnership Newsletter

August 2024

Happy August! As summer winds to an end the Partnership is gearing back up with its support of the region's career and technical education programs. CTEs across the region are producing knowledgeable, well-rounded workforce candidates looking for career opportunities. Your local CTEs are looking for employers to come visit their schools to share what a career in the industry looks like, internship opportunities to help build those skills gained on the shop floor (**the Partnership has funding for this**), and companies looking to hire their students. If you would like help connecting with your local CTEs, **feel free to reach out**.
-Tim Fox, SENEDIA Director of Operations

Partnership Updates and Information

Upcoming Training Cohorts

The Partnership's Regional Training Network has several cohorts starting across the region. SENEDIA encourages all suppliers to connect with these training providers to hire new employees or to enroll current employees in these cohorts at no cost.

Nashua Community College - Precision Manufacturing Boot Camp starts August 26. Reach out to **Jon Mason** if you would like to connect with this program.

Manchester Community College - Accelerated Welding Program starts September 3. Reach out to **Chuck Neild** if you would like to connect with this program.

Center for Manufacturing Technology - Machinist Training starts September 9. Reach out to **Joanna Dowling** if you would like to connect with this program.

If you are need of entry level machinists, welders, electricians, pipefitters, or another trade and would like to see one of these programs stood up in your area, please complete the Workforce Demand Signal form.

The Partnership hosted its Summer 2024 Quarterly Meeting

On August 14th, the Partnership held its Summer 2024 Quarterly Meeting, bringing industry suppliers and stakeholders together to network and share information on programs and resources.

SENEDIA highlighted the period of performance extension for its agreement with the Department of Defense through the end of 2024. This extension will support SENEDIA in continuing to convene the partnership, as well as to provide funding for various programs run under the Partnership.

General Dynamics Electric Boat provided a brief overview of the Hire Hartford initiative and its workforce development goals (More on the Hire Hartford initiative below). BlueForge Alliance provided insights on both **BuildSubmarines.com** and **CareersBuiltToLast.com**, a new resource to help grow the next generation workforce.

The MIT Leap Group and Manufacturing at MIT presented their new program, the **Technologist Advanced Manufacturing Program (TechAMP)**, which will provide training and resources for manufacturers looking to connect their production and engineering staff to optimize their production facility.

Click Here to view the recording of this meeting, as well as the meeting's presentation from MIT.

Free Training Programs

Machinist Programs

Nashua Community College (NH)

Center for Manufacturing Technology (MA)

Welding Programs

Manchester Community College (NH)

Email Tim Fox if you are interested in hiring candidates out of these programs, attending one of these programs, or starting a program in your area.

Highlight your Workforce Demand Signal

SENEDIA has facilitated the development of regional training network through its New England Submarine Shipbuilding Partnership. We select locations of the regional training network based on the workforce demand signal from suppliers in that area. To help facilitate the development of training programs in your area, please complete the **Workforce Demand Signal form**.

Training Funding is Available

Do you need to upskill a veteran employee, or get a certification for a new hire? Funding is available through the New England Submarine Shipbuilding Partnership's Incumbent Worker/New Hire Trades and Industrial Skills Training Program. Employers can receive reimbursements for up to $30,000 per company, $10,000 per trainee for trades and industrial skills training programs. To access this funding, please complete the **form here**. Additional information on this program can be found at **Submarine.SENEDIA.org/Training/**.

Strategic Partner Updates and Information

GENERAL DYNAMICS
Electric Boat

Hire Hartford Initiative

General Dynamics Electric Boat in partnership with the Navy's Submarine Industrial Base team are kicking off an initiative to bolster and support Connecticut's manufacturing workforce in the greater capital region. The team has identified three primary goals for the Hire Hartford project:

- Increase Submarine Industrial Base applicant flow, employee capture rate, and employee retention in the Hartford region
- Identify barriers to employment and develop mitigation strategies
- Establish a replicable, scalable playbook for future community efforts

All of these efforts will be assisted with numerous community partners across the region to help sustain and prioritize submarine shipbuilding in and around Hartford Connecticut. Be on the lookout for opportunities to engage over the coming months – this is a great chance to learn

about best practices in workforce development.

BlueForge Alliance Update

BlueForge Alliance and The Connecticut Sun announced the revitalization of two basketball courts at Washington Park in Groton, Conn., during the BuildSubmarines.com Fan Fest on July 12. The ceremony featured a ribbon cutting to commemorate the court revitalization, as well as remarks from Groton mayor Keith Hedrick, Connecticut Sun president Jen Rizzotti, corporate leadership from General Dynamics Electric Boat, representatives from BlueForge Alliance, and leadership from the U.S. Navy's Submarine Industrial Base. Construction of the new courts is scheduled to begin in September 2024. For more information, visit: Connecticut Sun and BuildSubmarines.com Revitalize Washington Park Basketball Courts

New England Talent Pipeline Project Overview

The Talent Pipeline team supports the United States Navy's initiative to energize and engage the American economy by creating and sustaining a maritime and defense industrial base. This Navy supported Program focuses on coaching employers to enable them re-capitalize their workforce through recruiting, hiring, training, and retaining skilled workforce members with critical trade skills. The Program has assisted 290+ Employers with their TA&R process leading to the placement and retention of 3,000+ new employees. In New England we are kicking off year 2 after a successful 1st year of assisting 37 Employers with hiring of 400+ new employees.

Key Partner Benefits
- This program and its resources are at no-cost to the program partners and is fully funded by the Navy.
- Partner Networking Events to share and learn best practices on Talent Acquisition and Retention and build relationships with other employer partners.
- Customized Talent Acquisition and Retention tools based on your unique operational circumstances.
- Dedicated Coaching - Each partner has a dedicated Coach to serve as a single point of contact for program information, consulting, and support resources.

Here is a look at our 2024 New England Signing Day event: **2024 Talent Pipeline Program Signing Day Highlights**

Connect to the New England Talent Pipeline Project
*If you are interested in joining the Navy's New England Talent Pipeline Program, please reach out to Flag Lead Ambrose "Bo" Brewer via **email**, **cell**, or **online**.*

News

Articles of Interest

AUKUS Pact will Boost Allies' Submarine Numbers in Pacific within 3 years, Report says
Allied firepower in the Western Pacific will get a significant boost with as many as five U.S. and British submarines operating from Australia by 2027, according to a report by an Australian think tank.

General Dynamics Electric Boat Launches Attack Boat Idaho
The future USS Idaho (SSN-799) was launched from the Connecticut shipyard into the Thames River on Aug. 6, according to the release. The attack boat will now be pier side for final outfitting ahead of delivery to the Navy.

Newport News Shipbuilding Constructing 2 New Quality of Life Facilities for Navy Submariners
HII will build the new facilities close to the Newport News dry dock where USS Columbus (SSN-762) is currently undergoing an engineering overhaul. USS Boise (SSN-762), the Los Angeles-class attack submarine that lost its dive certification due to years of delays as it waited for an overhaul, is also in a dry dock at the shipyard.

To view past newsletters, visit **Submarine.SENEDIA.org/newsletters**

Partnership LinkedIn Group

Stakeholder Highlight

Northeast Advanced Manufacturing Group (NAMC)
Sommerville, MA

The Northeast Advanced Manufacturing Consortium (NAMC) is a successful collaborative partnership led by the MassHire Metro North, Merrimack Valley, Greater Lowell, and North Shore workforce boards. NAMC is dedicated to serving the workforce needs of the Northeast Massachusetts Advanced Manufacturing industry. Partners in this consortium include the MassHire Career Centers, local technical high schools, community colleges, and other educational institutions, community-based organizations, various public and private funders and northeast advanced manufacturing companies.

NAMC serves more than 200 area manufacturers and job seekers providing free training in Advanced Manufacturing. Intensive, hands-on instruction in key areas like Welding, CNC Machining, Electromechanical Assembly and Robotics is offered,

NAMC registered apprenticeships provide another real-world, hands-on dimension of the training experience. They can be tailored to meet any employer's requirements. These apprenticeships are valuable to employees in various disciplines who wish to cultivate their skills.

How can your organization help current and potential suppliers in the New England

submarine industrial base?

Currently we are offering a Robotics Technician Registered Apprenticeship Program which is a structured, hands-on training initiative that combines on-the-job learning with classroom instruction. Participants will gain valuable skills and experience, making them highly qualified to meet the demands of the modern robotics workplace.

This is a two-year registered apprenticeship with training taking place in the Merrimack Valley Region of Massachusetts at Greater Lawrence Tech for year 1 and at Northern Essex Community College for year 2.

Benefits to Employers:
1. Upskill Your Current Workforce: Trained and certified robotics technicians prepared to help you with your future needs
2. Increased Productivity: Apprentices are trained on the latest technologies and industry standards, leading to enhanced operational efficiency.
3. Employee Retention: Apprenticeship programs promote loyalty and reduce turnover by investing in employees' professional growth.
4. Cost-Effective Training: Receive tax credits and funding opportunities to offset training costs.

How It Works:
1. Partnership: We work closely with your organization to ensure successful completion of the training and prepare participants to become more confident.
2. Training: Apprentices receive a combination of on-the-job training from your experienced staff and related technical instruction from qualified educators.
3. Support: Ongoing support and mentorship to ensure their success in the apprenticeship program.

Call to Action

Interested in learning more about this Robotics Technician Registered Apprenticeship program or how we can help you develop apprenticeship programs in other occupations, such as, First Line Supervisor/Group Leader. **Click here** and leave your contact information, we will be in touch.

Get Connected

Maryanne Ham
Email Maryanne
Call Maryanne

Calendar

4 October 2024 - **New Hampshire's Advanced Manufacturing and High Technology Summit**

Stay up to date with the newly launch **New England Submarine Shipbuilding Event Calendar**

Resources

Submarine.SENEDIA.org
Connect to training and internship funding, supply chain and resource databases, and educational resources.
BuildSubmarines.com

Connect to interested talent or post your job openings.

General Dynamics Electric Boat Supplier Page

Learn how to connect to General Dynamics Electric Boat.

New England Talent Pipeline Project

Learn about talent attraction and retention programs and resources.

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