# SENEDIA

**The Alliance for Defense Tech, Talent, and Innovation**

New England Submarine Shipbuilding Partnership

# Partnership Newsletter

## September 2024

Happy September! The new school year has started around New England for CTE and accelerated training program students. If you are looking to bring on an intern or co-op, or hire a new employee, let the New England Submarine Shipbuilding Partnership help you connect with these great candidates.

*-Tim Fox, SENEDIA Director of Operations*

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## Partnership Updates and Information

### SENEDIA Celebrates Tourtellotte Welding Lab Ribbon Cutting

**North Grosvenor Dale, Conn.** – SENEDIA, the Alliance for Defense Tech, Talent, and Innovation, joined Thompson Public Schools today for a ribbon cutting for the upgraded welding lab at Tourtellotte Memorial High School. They were joined at the event by Congressman Joe Courtney, First Selectman Amy St. Onge, and representatives from General Dynamics Electric Boat and the Eastern Connecticut Workforce Investment Board.

"Thanks in part to federal funding from the Department of Education, Tourtellote's expanded welding lab will provide dozens of students each year with the skills they need to immediately access good-paying jobs in the submarine industrial base after graduation. Today's ribbon cutting also marks an exciting partnership between Thompson Public Schools, SENEDIA, and Electric Boat that will help the shipyard and supply chain companies statewide meet eyewatering hiring goals as the Navy and Congress executes the largest recapitalization of the U.S. submarine fleet," said **Congressman Joe Courtney (CT)**, a senior member of the House Education and Workforce Committee and the House Armed Services Committee, where he is the Ranking Member of the Seapower and Projection Forces Subcommittee. "Kudos to Thompson Public Schools Superintendent, Melinda Smith, for creating excellent

opportunities for students and meeting Connecticut's workforce demands."

**Click here to read the full press release.**

### Free Training Programs

*Machinist Programs*

**Nashua Community College (NH)**

**Center for Manufacturing Technology (MA)**

*Welding Programs*

**Manchester Community College (NH)**

**Email Tim Fox** if you are interested in hiring candidates out of these programs, attending one of these programs, or starting a program in your area.

### Highlight your Workforce Demand Signal

SENEDIA has facilitated the development of regional training network through its New England Submarine Shipbuilding Partnership. We select locations of the regional training network based on the workforce demand signal from suppliers in that area. To help facilitate the development of training programs in your area, please complete the **Workforce Demand Signal form**.

### Training Funding is Available

Do you need to upskill a veteran employee, or get a certification for a new hire? Funding is available through the New England Submarine Shipbuilding Partnership's Incumbent Worker/New Hire Trades and Industrial Skills Training Program. Employers can receive reimbursements for up to $30,000 per company, $10,000 per trainee for trades and industrial skills training programs. To access this funding, please complete the **form here**. Additional information on this program can be found at **Submarine.SENEDIA.org/Training/**.

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## Strategic Partner Updates and Information

### U.S. Navy Maritime Industrial Base Update

*U.S. Navy Awards UMass Lowell 5-Year Grant for an Industrial and Manufacturing Engineer Pipeline Program*

The U.S. Navy has awarded UMass Lowell a five-year, $2 million grant to develop a pipeline of highly skilled graduates in industrial and manufacturing engineering that will help support New England defense industries, particularly the Navy's submarine-building mission.

The program's goal is to strengthen workforce development through undergraduate scholarships, professional co-op experiences, industrial capstone projects and networking opportunities, as well as to increase the number of graduating industrial engineers interested in working in the submarine industrial base, or SIB, which refers to the vast industrial ecosystem that is required to build these large, technologically advanced ships.

**Click here to read the full press release.**

## New England Talent Pipeline Project Overview

The Talent Pipeline team supports the United States Navy's initiative to energize and engage the American economy by creating and sustaining a maritime and defense industrial base. This Navy supported Program focuses on coaching employers to enable them re-capitalize their workforce through recruiting, hiring, training, and retaining skilled workforce members with critical trade skills. The Program has assisted 290+ Employers with their TA&R process leading to the placement and retention of 3,000+ new employees. In New England we are kicking off year 2 after a successful 1st year of assisting 37 Employers with hiring of 400+ new employees.

**Key Partner Benefits**
**- This program and its resources are at no-cost to the program partners and is fully funded by the Navy.**
**- Partner Networking Events to share and learn best practices on Talent Acquisition and Retention and build relationships with other employer partners.**
**- Customized Talent Acquisition and Retention tools based on your unique operational circumstances.**
**- Dedicated Coaching - Each partner has a dedicated Coach to serve as a single point of contact for program information, consulting, and support resources.**

Here is a look at our 2024 New England Signing Day event: **2024 Talent Pipeline Program Signing Day Highlights**

**Connect to the New England Talent Pipeline Project**
*If you are interested in joining the Navy's New England Talent Pipeline Program, please reach out to Flag Lead Ambrose "Bo" Brewer via **email**, **cell**, or **online**.*

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# News

## Articles of Interest

### Austal USA Awarded $450M to Build a Submarine Construction Facility in Mobile

An Alabama shipyard won a $450M contract from submarine builder General Dynamics Electric Boat to expand its submarine construction business, according to a Friday regulatory filing. Austal USA, the U.S. subsidiary of Australian shipbuilder Austal, won the award to build a modular fabrication and outfitting facility for modular components of submarines at its yard in Mobile.

### Bipartisan 'Ships for America Act' Building Support in Congress, Say Sponsors

A comprehensive bill to restore U.S. shipbuilding capacity, build back its shipyard workforce and

crew those ships with American mariners will soon be introduced in both houses of Congress with strong bipartisan support, the chair of the Senate Armed Services Airland subcommittee said Wednesday.

To view past newsletters, visit **Submarine.SENEDIA.org/newsletters**

**Partnership LinkedIn Group**

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## Calendar

2 October 2024 - **Maritime Industry Day 2024**

4 October 2024 - **New Hampshire's Advanced Manufacturing and High Technology Summit**

16 October 2024 - **Coventry CTE Manufacturing Trades Career Fair**

Stay up to date with the newly launch **New England Submarine Shipbuilding Event Calendar**

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## Resources

**Submarine.SENEDIA.org**
Connect to training and internship funding, supply chain and resource databases, and educational resources.
**BuildSubmarines.com**
Connect to interested talent or post your job openings.
**General Dynamics Electric Boat Supplier Page**
Learn how to connect to General Dynamics Electric Boat.
**New England Talent Pipeline Project**
Learn about talent attraction and retention programs and resources.

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